

# **JOB DESCRIPTION**

## **ON CALL REGISTERED NURSE (RN)**

DEPARTMENT: HOME HEALTH / HOSPICE

REPORTS TO: HOSPICE DIRECTOR OF PATIENT CARE SERVICES

### **POSITION SUMMARY:**

This position is responsible for providing skilled nursing care to patients at home in accordance with accreditation guidelines, Medicare regulations, Title 22, nursing licensure regulations, nursing protocol and the organization's policies and procedures.

### **ESSENTIAL JOB FUNCTIONS:**

- Provides skilled nursing care to patients, including IV therapy as needed, in compliance with patient's care plan for treatment.
- Provides emotional support and instruction to patients and/or their caregivers in order to facilitate their confidence with participation in the plan of care.
- Interacts with the physician, nursing supervisor, Triage nurse, and other interdisciplinary team members regarding changes in the patient's conditions and needs.
- Documents nursing care given, appropriate for billing, and transfer documentation by 8:00 a.m. or end of shift.
- Participates in educational programs to maintain skills and knowledge of current nursing practices, in team case conference meetings, and in the "call" schedule as needed.
- May provide initial patient assessment and admit patient to appropriate level of service.
- Takes night call for home health and hospice Monday – Friday from 5:00 p.m. to 8:00 a.m.
- Performs other related duties as assigned.

### **QUALIFICATIONS AND REQUIREMENTS:**

#### **EDUCATION:**

Current State of California RN license and graduate from accredited nursing school.

Current CPR certification.

IV therapy and wound vac competencies.

#### **EXPERIENCE:**

One year of recent acute care and/or home health care experience required.

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PHYSICAL DEMANDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS:

- Must be able to lift 50 lbs. to waist level, 25 lbs. to shoulders, lift arms above head and push/pull 200 lbs.
- Transfer 170 lbs. with minimal patient assist.
- Bend, stoop and lift.
- Upper extremity mobility adequate to assist clients with mobility, personal hygiene and transfers in all household areas.
- Physical flexibility to be able to modify body position (within reason) in carrying out tasks independently in the patient's home.
- Ability to sit for one hour.
- Accommodate environmental extremes of the service area.
- Walk up one flight of stairs without assistance of another.
- Walk one mile either all at once or throughout the day.
- Visual acuity of 20/40 with corrections and ability to distinguish colors.
- Hearing capacity to sense body sounds, (i.e., bowel sounds, lung sounds, blood pressure, heart sounds, crepitus, etc.).
- Sense of touch adequate to assess by palpation.
- Smell common odors related to disease process.
- Carry out the scientific method of reasoning and deduction.
- Emotional psychological development to grade 14 and able to read and write.
- Ability to reason, deduce and carry out complex multiple step processes. Education and cognitive function at the A.A. (Associate of Arts) degree level.
- React independently to life-threatening situations.
- Maintain confidentiality.

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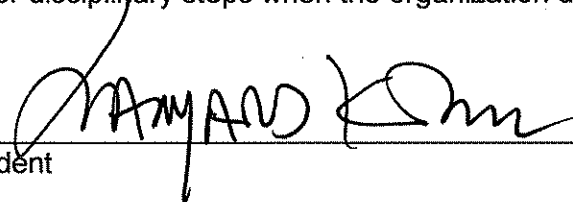
STANDARD OF PERFORMANCE AND ACCOUNTABILITY:

All employees will maintain high standards of integrity and business ethics, will abide by the organization's compliance program, rules, policies and procedures, applicable laws and regulations, will conduct self in an honest, ethical manner and report promptly any suspected violation of compliance standards to the Compliance Officer.

All employees will abide by the Injury and Illness Prevention Program (IIPP).

All employees will be held accountable in meeting all functions as defined within the scope of their job description, which includes all goals and objectives set for the position.

If accountability standards are not met, the employee may be given an oral warning followed by a written warning. However, the organization reserves the right to proceed directly to a written warning or separation from employment for misconduct or performance deficiency without resort to prior disciplinary steps when the organization deems such action is appropriate.

  
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President

3-5-08  
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Date

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date